

Further Information

Group Life Assurance

Starts at 3x salary paid for directly by the firm. You can choose to increase it up to 6x salary at your own cost over 12 months.

Will Writing

Having a valid Will in place puts you in control. A Will allows you to appoint Executors who will represent your estate, appoint beneficiaries and stipulate any specific wishes as to how your estate is distributed and avoid additional cost and legal complications faced by your loved ones. Provided by WSL you can choose either a Single Will just for yourself or a pair of Mirror Wills for you and your spouse / partner. Mirror Wills do not have to be identical but are always advised should you own any assets jointly with another person, are married or wish to protect your partner. The cost of the Will is at a discounted rate for employees and the cost will be spread over 12 months and deducted from your salary.

Nuffield Health Screening

You will be able to select a self-paid Health Screening through Nuffield for a full assessment covering all areas of health and fitness. The cost of the screening would be spread over a 12 month repayment period. This voluntary benefit is only available during the annual enrolment window each year (May).

MediCash Plan

A health cash plan designed to help cover everyday healthcare costs. The firm covers the costs of enrolment to a Level 1 cash plan, you have the option to increase your level of cover to Level 2, 3 or 4 depending on your personal circumstances. You also have the option to add a spouse and dependents at your own cost over 12 months.

MyGymDiscounts

Discounted gym memberships for a wide range of gyms across UK, as well as digital fitness discounts and discounts on gym equipment.

Employee Assistance

Our Employee Assistance Programme (EAP) offers staff wellbeing resources, support, and guidance free of cost. These include Life Support, Legal Information and Bereavement Assistance.

Cyclescheme

We offer the Cycle 2 Work scheme, whereby staff are eligible to purchase a bike and accessories up to the value of £2,000.00. This is then repaid to the company through salary sacrifice. Bikes can be purchased from Halfords, or specific local retailers.

Climate Giving

Join Furthr and do your bit for the environment from the price of a monthly coffee and each month you will plant four protected trees, reduce one small footprint of CO2, get five personal tips to live greener and two tickets to Furthr's prize draw.

Electric Car Scheme

A fantastic benefit that enables you to lease an electric car tax efficiently in conjunction with Tusker. You are able to select a brand new electric tax car complete with insurance, road tyres, servicing and RAC breakdown cover for a fixed monthly amount. The amount is taken directly from your Gross salary via salary sacrifice. There are no deposit or credit checks, and you just need to be employed and have passed your probation.

Social Activities

A staff led social committee will arrange various social activities through out the year, these can include Quiz nights, table football competitions, rounders matches, wine tasting and much more.

Internal Training

We are committed to developing all employees of the firm and offer a programme of seminars, webinars and classroom style training sessions offering a breadth of subjects including IT skills, soft skills and technical/professional updates.

Flexible Working

Core working hours are from 10.00am to 4.00pm Monday to Friday, with an unpaid lunch break of at least half an hour each day. The balance of 37 hours per week, excluding lunch breaks, can be worked outside of those core hours. However, staff should have regard to the needs of the clients and their colleagues in deciding what hours to work.

Client Introducer Bonus

If you have friends or family whom you think might benefit from the services that ML offer, you will receive a flat rate payment of £250 per introduction.

The payment will be made once an engagement letter has been signed. (Not applicable to Horizon/Post Office work).

Employee Referral Bonus

The firm will make a payment of up to £3,000 for referrals of supervisor level and below, and up to £5,000 for referrals of manager level and above, payable after the employee has completed three months' employment, for all introductions of staff to ML by employees of the firm.

Professional Subscriptions

ML will pay for one relevant professional subscription per employee per annum. For example, where someone is a member of both the AAT and the ACCA, the firm will normally cover their ACCA subscription being the higher-level qualification. This covers the annual subscription and not the admission fee.

Discount with Vodafone

Due to our on-going technology relationship with Vodafone, staff are able to join the Vodafone Advantage Scheme which offers a 15% off pay monthly and SIM only plans if purchased directly through Vodafone.

You simply need to prove where you work (with a work email address or pay slip) when signing up for the new contract. There is a £10 membership fee that is normally added to your first bill.

Retail Discounts

Access to shopping discounts which staff can personalise when they first sign up. Discounts include high street brands, supermarkets, travel and tickets.

Professional Qualifications and Study Leave

Employees can join a training and study programme, which leads to a qualification with a relevant professional body. The firm will pay for a range of study options with a designated external provider. Please contact your manager to discuss training options relevant to your role.

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